





Following on from the 2019 CSO Conference

Leading the Future 2030

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NHS England and NHS Improvement



CSO Conference 2019 – Leading the Future to 2030

- Simon Stevens Key Note Address LTP
- Session Imagining the future of healthcare – Community
- Angela Davies and I on a panel discussing how healthcare science and healthcare scientists can deliver the future of the NHS.
- Healthcare Scientists Leading Change
- Role of HCS delivering quality improvement in healthcare
- Dame Prof Sue Hill CSO Delivering the HCS Strategy
- Partnering to improve information and knowledge
- Developing Leadership Challenge from other sectors
- 'Beautiful Cure' Prof Daniel Davis (MCH)
 Body fighting disease and curing itself





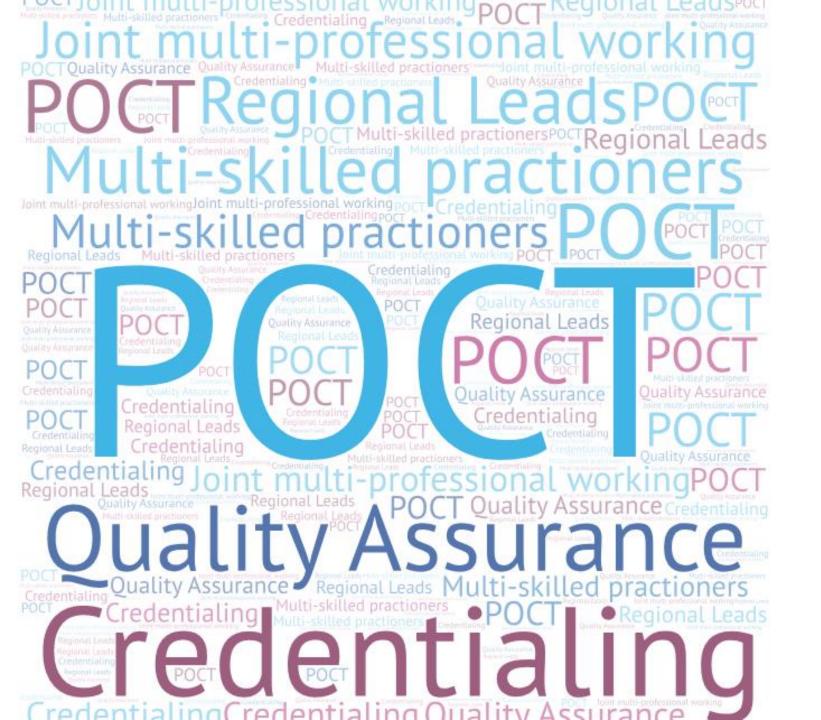


What would you like to see in the future of healthcare science?



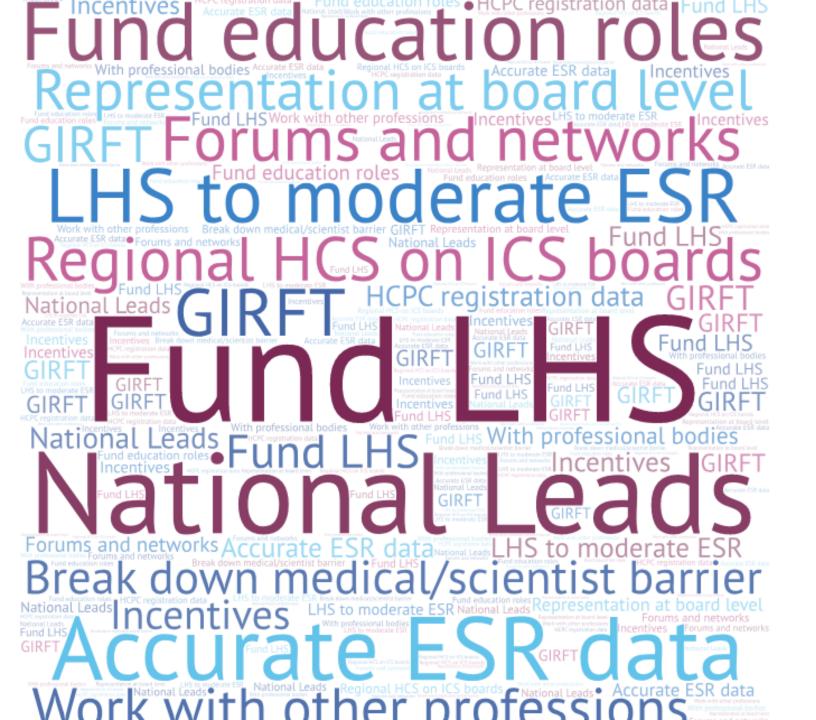


What are the gaps in the current healthcare science workforce and how can we address these?





How can healthcare scientists support diagnostics and specialist interventions in primary care?





How can we develop an integrated approach to establishing workforce data?





If you could only pick one, what is the most urgent workforce priority for this year?

What can healthcare scientists learn from leaders in other sectors?



Leadership training

Prevent hierarchies

Time for innovation

Think long term

Be more creative

Reflective practice

Compassion

Coaching

Investment

Reframe problems

Be bold and brave

Raise the profile

How can healthcare scientists get involved with the Academic Health Science Network?



- Each of the 15 Academic Health Science Networks in England focus on working in genuine partnership with local people and organisations to improve the health of the local community and contribute to building a thriving local economy.
- AHSNs cross traditional sector boundaries and strengthen partnerships with industry partners so that innovative technology makes a difference to more patients more quickly.
- AHSNs share knowledge and expertise, working with local networks to overcome barriers
 to spread and adoption of innovation. AHSNs have developed systems notably <u>SBRI</u>
 <u>Healthcare</u> and the <u>NHS Innovation Accelerator</u> to identify the innovations with the
 biggest potential impact if scaled nationally. These have led to an acceleration in the
 adoption and spread of innovation across the country as well as within and between
 regions.
- Find out more about <u>ASHN Innovation programmes</u>
- Contact your <u>regional AHSN</u>

How do we enable NHS trusts to seize international opportunities to drive growth?



- Healthcare Science professional bodies often have links with international counterparts that you may be able to utilise
- For healthcare science disciplines that are linked to royal colleges, the may also have international arms
- Industry partners may have international collaborators and opportunities for translational research
- NHS Trusts often have their own international partner organisations. There
 may be opportunities to provide and complete electives to learn about
 different ways of working. For example STPs and HSSTs all have to
 complete electives why not explore sending them to international
 organisations?
- Utilise your leaders links and expertise
- Offer training and development to international organisations in your Trust



How can we role model healthcare science leadership across the NHS?

- Firstly establish what does good leadership looks like
- Establish figureheads and role models in your trust
- Provide good quality talent management and ensure the those starting out have exposure to good leaders
- Encourage younger scientists to attend conferences and leadership training days.
- Explore opportunities to attend multi professional leadership courses and to learn about different types of leadership







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Thank You

NHS England and NHS Improvement

